



BOARD HIGHLIGHTS

SEPTEMBER 16, 2020 School Board Meeting

➤ Opportunity to Address Matters of Concern and/or Agenda Items

Mr. Bill Foore, a West Salem Twp. resident, parent and RHS Secondary Teacher – discussed internet connection problems he was experiencing at home with his children, as well as good students he has in class getting kicked off multiple times. He stated that the district made the right choice to go with live online learning but it has flaws in it. Mr. Foore did receive a Hot Spot, and it works well in the morning, but after lunch is when his son is kicked off. He also addressed an issue with his son being marked absent from a class that he misses due to his participation in golf. Mr. Sibeto responded that Mr. Foore needed to speak to his fellow teachers and to the principal because golf is an excused absence, and he was to address the possible need for a second Hot Spot.

Ms. Kayla Reash, a Pymatuning Township resident and parent of a Kindergarten student spoke in support of students returning to in-school learning. Ms. Reash didn't feel her Kindergarten child could stay focused sitting at a desk for hours in the home environment.

Mrs. Jamie Hart, a Delaware Township resident and parent of a seventh grader spoke in support of students returning to in-school learning. Mrs. Hart expressed her frustration with the internet connection problems. She stated that she works all day as a CPA in Grove City and cannot be home to assist her son. She said that he does well throughout the morning but gets kicked off in the afternoon. She complained about the quality of the lunches and that they were frozen. It was explained that breakfast and lunch was delivered for the next day.

Mrs. Rebecca Stewart, a West Salem Township resident and parent of a Kindergarten and second grade student stated that she lives right off of Route 18 and has good service. However, they still had Chromebook issues with connections. She stated that students are behind in learning to read, and it is a concern. Mrs. Stewart wanted to know what the plans were to get kids back to school.

Mrs. Angela Gentile, a Pymatuning Township resident and parent, expressed her frustration and desire to get kids back to school. She mentioned her own children's issues and questioned whether another survey would be sent out. She asked if a committee comprised of parents, teachers and administrators could be started. Mrs. Gentile stated that some families are paying \$1,000/mo. for daycare, and RSD is 50% low income. She stated that this is not bettering the community.

Mr. Osborne responded that this is fluid situation. He stated that he appreciated all of the input and the comments will be taken under advisement.

➤ Board Operations

Election of 2020 PSBA Officers (Votes to be Electronically Cast by the Board Secretary; Voting Period – 8/23/2020 - 10/11/2020)

* Endorsement by PSBA Leadership Development Committee (*Reynolds SD is in Section 1*):

- PSBA President-Elect (1 Yr. Term): **David Hein*** – *Parkland SD (Lehigh Valley Co.)*
- PSBA Vice President (1 Yr. Term): **Sabrina Backer*** – *Franklin Area SD (Venango Co.)*
- PSBA Treasurer (1 Yr. Term): **Michael Gossert*** – *Cumberland Valley SD (Cumberland Co.)*
- PSBA Western At-Large Representative (1 Yr. Term): **Marsha Pleta*** – *Washington SD (Washington Co.)*
- Two (2) PSBA Insurance Trustees as Listed with Terms Ending on 12/31/2023: **Michael Faccineto** – *Bethlehem Area SD (Northampton and Lehigh Co.)* and **Marianne Neel** – *PSBA Past President*

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

➤ [Board Committee/Board Representative Reports](#)

Finance Committee

- Pre-approved Quote for Retractable Batting Cage Quote – [Agenda Items 14.8]
- Add'l. ELEM Replacement – (1) Mitsubishi Heat Pump – [Agenda Items 12.2]

Personnel & Policy Committee

- Second Readings/Adoptions – [Agenda Items 11.1.1 – 11.1.15]
- First Readings – [Agenda Items 11.2.1 – 11.2.24]

➤ [Policies/Procedures/Legal Agreements](#)

Second Readings/Adoptions:

CATEGORY	DOCUMENT	SECTION	TITLE
Policy	REV - 103	Programs	Discrimination/Title IX Sexual Harassment Affecting Students
Policy	REV - 104	Programs	Discrimination/Title IX Sexual Harassment Affecting Staff
Policy	REV - 247	Pupils	Hazing
Adm. Reg.	REV - 247-AR-0	Pupils	Hazing
Adm. Reg.	REV - 247-AR-1	Pupils	Discrimination/Sexual Harassment/Bullying/Hazing/Dating Violence/Retaliation Report Form
Adm. Reg.	REV - 247-AR-2	Pupils	Notice to Complainant and/or Parents/Guardians of Complainant
Policy	REV - 249	Pupils	Bullying/Cyberbullying
Adm. Reg.	REV - 249-AR-0	Pupils	Bullying/Cyberbullying
Adm. Reg.	REV - 249-AR-1	Pupils	Discrimination/Sexual Harassment/Bullying/Hazing/Dating Violence/Retaliation Report Form
Policy	REV - 252	Pupils	Dating Violence
Attachment	REV - 252-ATT	Pupils	Discrimination/Sexual Harassment/Bullying/Hazing/Dating Violence/Retaliation Report Form
Policy	REV - 317.1	Administrative Employees	Educator Misconduct
Policy	REV - 417.1	Professional Employees	Educator Misconduct
Policy	REV - 824	Operations	Maintaining Professional Adult/Student Boundaries
Policy	NEW - 831	Operations	Electronic Signatures

First Readings – (No Vote Required)

CATEGORY	DOCUMENT	SECTION	TITLE
Policy	REV - 111	Programs	Lesson Plans
Policy	REV - 203	Pupils	Immunizations & Communicable Diseases
Adm. Reg.	NEW-203-AR-0	Pupils	Immunization Requirements
Adm. Reg.	NEW-203-AR-1	Pupils	Communicable Diseases/Attendance
Policy	REV- 209	Pupils	Health Examinations/Screenings

Policy	NEW - 309.1 / 409.1 / 509.1	Employees	Telework
Policy	REV - 314 / 414 / 514	Employees	Physical Examinations
Policy	NEW - 318 / 418 / 518	Employees	Attendance and Tardiness
Policy	REV- 331 / 431 / 531	Employees	Job Related Expenses
Adm. Reg.	NEW 331-AR-0, 431-AR-0, 531-AR-0	Employees	Job Related Travel Expenses
Policy	NEW 332 / 432 / 532	Employees	Working Periods
Adm. Reg.	NEW 332-AR-0, 432-AR-0, 532-AR-0	Employees	Working Periods
Policy	REV 334 / 434 / 534	Employees	Sick Leave
Policy	NEW 340 / 440 / 540	Employees	Responsibility for Student Welfare
Policy	REV- 705	Property	Facilities and Workplace Safety
Adm. Reg.	REV-705-AR-0	Property	Safety
Policy	REV - 803	Operations	School Calendar
Adm. Reg.	NEW-803-AR-0	Operations	School Calendar
Policy	REV - 904	Community	Public Attendance at School Events
Attachment	REV - 904-ATT	Community	Public Behavior at Events
Policy	REV - 907	Community	School Visitors
Adm. Reg.	NEW-907-AR-0	Community	School Visitors

➤ Buildings and Grounds

- Approved Installation and Purchase via CoStars State Contract Pricing for One (1) Replacement of ELEM Heat Pump with Mitsubishi Unit from **Central Heating & Plumbing, Inc.** of **New Castle, PA** for a Total Cost of **\$11,855.25** to be Paid through Capital Projects Fund

➤ Educational Programs/Student Activities

- Approved Additional District Parent/Community Volunteers for 2020-21: **Herman, Lisa**, Greenville, PA
- Approved Stand-by, Non-Pullable Ambulance Service Provider for 2020 Football Season – **McGonigle Ambulance Service**, Hermitage, PA [Providing Minimum of Two EMTs] at **\$65/Hr.** per Standby Hours, Retroactive to 8/31/2020
- Approved Revised RSD Reopening Health & Safety Plan 2020-21

➤ Budget and Finance

- Approved Transportation Contract for Reynolds School District to Transport Students Outside of the District as Listed for the **2020-2021** School Year:
 - Mercer Area SD – Estimated Cost of \$17/Day for 2 Students
 - Sharpsville Area SD – Estimated Cost of \$65/Day for 7 Students
- Approved Tax Exonerations/Additions for Tax Year 2020: West Salem Township – Per Capita Tax Exonerations (\$ 250.00)
- Approved 2020 Engagement Agreement with The Reschini Group, Indiana, PA to Provide Required Reporting Forms to Employees under Affordable Care Act, Cost *[No Cost to the District; Midwestern Health Combine is Covering Costs for 2020]*
- Accepted Quote Pre-approved by Superintendent per 8/19/2020 Board Authorization to Accept Bids/Quotes under \$30,000 for Retractable Batting Cage for HS Small Gym from **A2Z Athletics** of **New Middletown, OH** in the Amount of **\$29,899** to be Paid Through Capital Projects Fund
- Approved Reynolds School District Memorandum of Understanding Relating to the Purchase of Internet Connectivity by Staff/ Individual Members of the Board of School Directors through T-Mobile Hotspots

➤ **Personnel**

- Accepted Intent(s) to Retire/Resignation(s):

Employee: Amon, Dianna – Resignation
 Position: District Food Service Employee (4 Hrs./Day)
 Building: Reynolds Elementary School
 Effective: Retroactive to August 24, 2020

Employee: Pierce, Jay – Resignation
 Position: Maintenance Employee
 Building: Reynolds Junior-Senior High School
 Effective: Retroactive to August 31, 2020

- Approved Revised Regular and Substitute Transportation Driver/Aide List for **2020-2021** School Year
- Approved Addition(s) to Extracurricular Athletics/Activities Advisors and Coaches List – **2020-21** Athletic/Activity Season Year:

FOOTBALL:

Employee	Position	Level	Salary
JOHNSON, ZACHARY	VOLUNTEER FOOTBALL COACH	X	No Salary Provision
MOORE, MARK	VOLUNTEER FOOTBALL COACH	X	No Salary Provision
SEWINSKY, GREG	VOLUNTEER FOOTBALL COACH	X	No Salary Provision
WOLFE, JUSTIN	VOLUNTEER FOOTBALL COACH	X	No Salary Provision

WRESTLING:

Employee	Position	Level	Salary
GENTILE, ROBERT	VOLUNTEER WRESTLING COACH	X	No Salary Provision

VOLLEYBALL:

Employee	Position	Level	Salary
STANTON, CAROLYN	VOLUNTEER VOLLEYBALL COACH	X	No Salary Provision

- Approved 2020-21 RHS After-School Tutors to be Paid at Extended Day Rate - \$25.50/Hr.:
 - Morris, Michelle – Instrumental
 - Ziegler, Christina – Math
- Approved Leave of Absence:
 - Employee: Employee #106 (*Unpaid Leave of Absence*)
 - Position: RESPA – Secretary
 - Leave: Unpaid Leave of Absence/FMLA (*RESPA CBA Article XII, Section B*)
 - Effective: 8/14/2020 for Approximately 10-12 Weeks
- Approved 2020-21 Raider Nation Star Academy Staffing - After-School Tutors to be Paid by Mercer County United Way at No Cost to the District:
 - Tofani, John – JSHS After-School Side Coordinator
 - Coburn, Jane – JSHS After-School Instructor
 - Girt, Gina – ELEM After-School Side Coordinator
 - Tofani, Gianna – After-School Program Assistant
 - TBD – ELEM After-School Side Instructor
 - TBD – Art Teacher for Program
- RESOLVED THAT, the Board Approve an Agreement between Reynolds School District, Reynolds Educational Support Personnel Association (RESPA) and Employee #302, Subject to the Final Approval of the Solicitor

➤ **Next Meeting Date:**

October 21, 2020 Reynolds School Board Regular Meeting – 6:00 PM